

**Ireneusz Maksymiuk**

President of the Management Board

Born in 1966, Master of Economics, graduate of the Faculty of Foreign Trade at the Warsaw School of Economics. He began his professional career in September 1991 in the audit company Moore Stephens Sp. z o.o. in the audit department, working on various projects in Poland and Great Britain. Between 1994 and 1999, he held various positions in the financial departments of large domestic and international companies. From October 1999 to February 2011, she worked in Sara Lee as Chief Financial Officer – Member of the Management Board of Sara Lee H&BC Poland, also in various financial positions in Central Europe and Russia. Since March 2011. Until June 2014, he was the Chief Financial Officer – Member of the Management Board of Goodyear Russia LLC. He took the position of Chief Financial Officer for Poland and Ukraine and Member of the Management Board of Goodyear Dunlop Tires Polska Sp. z o.o. I am currently the Chief Financial Officer for Eastern Europe and the Middle East, holding positions in Goodyear Group companies. In 2014, he was appointed Member of the Management Board of Tire Company Dębica S.A., and in December 2023 he was appointed President of the Management Board of Tire Company Dębica S.A.

**Anna Winiarska-Miśkowiec**

Member of the Management Board

Born in 1982, legal counsel, a graduate of the Faculty of Law and Administration at the University of Rzeszów, and an English philologist, having completed her studies at the Faculty of Philology at the Jagiellonian University. She also completed postgraduate studies in personal data protection and legally protected information at the University of Management and Banking in Kraków. Subsequently, she obtained certifications as a Certified Information Privacy Professional/Europe (CIPP/E) and Certified Information Privacy Manager (CIPM) from the International Association of Privacy Professionals (IAPP). She began her professional career in 2010 as a legal department specialist, providing legal support to companies within the Goodyear group in Poland and Ukraine. Between 2015 and 2018, she worked at Goodyear as Legal Counsel for Central Europe, and later as Senior Legal Counsel for the Europe East

region. Since 2025, she has served as Senior Legal Counsel, Commercial EMEA.

**Marko Nahtigal**

Member of the Management Board

Born in 1970 in Kranj.

Factory director, mechanic technician by education. He started his career in 1990 at the Goodyear factory in Kraj, Slovenia as an operator in the Cord Cutting Department. In 2007, he took the position of a specialist in the area of Continuous Improvement, responsible for the implementation of the kanban system. In 2010, he became the head of the Final Control Department, and in 2011 he led the work of the Business Team. Since 2014, he has supervised the implementation of Production Optimization. In 2016, he became Head of Production at the Goodyear factory in Kranj, and from 2017 to 2019 he held this role at the Goodyear plant in Fulda, Germany. In 2019, he returned to the Goodyear factory in Slovenia as Production Director. Since June 2022, he has been taking up the position of Production Director at the factory in Dębica.